

SWFRS Diversity Data

31 March 2023



Gwasanaeth Tân ac Achub
De Cymru

South Wales
Fire and Rescue Service

Introduction

SWFRS Diversity Data 31/03/23

- Report includes staff who worked for the Service on 31st March 2023
- Counts include staff who work in either Wholetime, On-Call, Control, Auxiliaries, Corporate Staff (including Apprentices and staff with Yff contracts)
- Counts do not include Members, Agency, Secondments into the Service or Volunteers



Gender, Age & Disability

Table 1 - Gender

Sex	Total
Female	284
Male	1343

Table 2 – Age

Age Range	Total
18 to 24	99
25 to 34	380
35 to 44	480
45 to 54	471
55 to 64	178
65 to 74	17
Over 75	<5
Total	1,627

Table 3 – Disability

Disability	Total
Yes	9
No	877
Prefer not to say	8
Not answered	733



Ethnicity and Religion

Table 4 - Ethnicity

Ethnicity	Total
Asian, Asian Welsh or Asian British	0
Black, Black Welsh, Black British, Caribbean or African	<5
Mixed or Multiple ethnic groups	<5
Other ethnic group	16
White	995
Prefer not to say	28
Not answered	582

Table 5 – Religion

Religion	Total
Buddhist	<5
Christian	182
Hindu	0
Jewish	0
Muslim	<5
Sikh	0
No religion	167
Other religion	25
Prefer not to say	618
Not answered	631



Gender Identity and Sexual Orientation

Table 6 – Gender identity

Gender Identity	Total
Different from birth	<5
Same as birth	1052
Prefer not to say	<5
Not answered	570

Table 7 – Sexual orientation

Sexual Orientation	Total
Bisexual	<5
Gay or Lesbian	8
Heterosexual	498
Other sexual orientation	<5
Prefer not to say	539
Not answered	579

